Office for Civil Rights Compliance and Prevention Education Organizational Structure

ASSOCIATE VICE PRESIDENT FOR CIVIL RIGHTS AND PREVENTION EDUCATION
Kelly Oaks

ADA & ACCESSIBILITY
Beth Valentine

- Digital, Physical, and Programmatic Accessibility
- Employee Accommodations
- Institutional Compliance
- Outreach
- Training & Education

EQUAL EMPLOYMENT OPPORTUNITY COMPLIANCE
Anita Jenious

- Equal Employment Opportunity Planning
- Equal Employment Opportunity Compliance
- Search Equity Training

CIVIL RIGHTS COMPLIANCE
Harrison Blythe

- Complaint Response
- Outreach & Consultation
- Training & Education
- Washington D.C., Metro Area Support

SEXUAL VIOLENCE PREVENTION & EDUCATION
Jennifer Wiggins

- Outreach
- Prevention Programs
- Sexual Violence Prevention Strategic Plan Implementation
- Training & Education

TITLE IX
Harrison Blythe

- Institutional Compliance
- Response & Investigations
- Outreach
- Training & Education

VIRGINIA TECH

June 2026